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SUSTAINABLE DEVELOPMENT POLICY of Fugro Engineering Services (FES)

FES recognise the widely used and accepted international definition of sustainable development. That is, *development which meets the needs of the present without compromising the ability of future generations to meet their own needs.*

As a business, we strive to put responsible practices at the heart of decision making and our operations in order to achieve our goals of Sustainable Development (SD) and Corporate Social Responsibility (CSR).

CSR is about how we align our values and behaviour with the expectations and needs of our stakeholders, that is, our employees, clients, investors, suppliers, regulators, communities, special interest groups and society as a whole.

We recognise that, as a business, we are accountable to our stakeholders for managing the environmental, ethical, economic & social impacts of the way we operate and we strive to combine the goals of long term business success with wider benefits for society.

FES has defined responsibilities for managing those non financial aspects of our performance that are of greatest importance to us & our stakeholders and we are committed to developing effective policies and practices to guide behaviour, in accordance with the guidance provided by BS 8900:2006 *Guidance for managing sustainable development.*

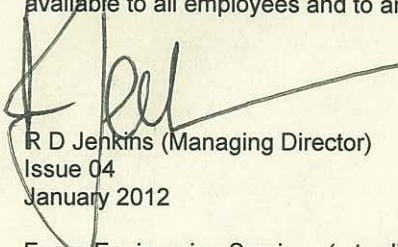
Our programme for managing our SD and CSR challenges is spearheaded by this policy which is supported by our Integrated Management System (IMS) that combines the systems and processes used to turn our SD and CSR vision into day to day operations.

Our IMS provides visible demonstration to our stakeholders that we are committed to overall performance improvement, to SD, CSR and ethical practice and is externally registered to the following standards to provide stakeholder assurance:

- BS EN ISO9001:2008
- BS EN ISO/IEC17025:2005
- BS EN ISO14001:2004
- BS OHSAS18001:2007

Whilst ultimate responsibility for the sustainable development of FES rests with me as the Managing Director, every employee, where practicable, is responsible for the environmental, ethical, economic & social impacts of their own work.

This policy is communicated and reviewed periodically. It is a controlled document and is made available to all employees and to any stakeholder requesting it.


R D Jenkins (Managing Director)
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Fugro Engineering Services (a trading name of Fugro Seacore Ltd)